



'All In' Project Worker

Job Description

Location	KDYS Killorglin (Countywide Service)
Contract	28 hours per week, 6 month Fixed Term Contract
Reports to:	KDYS Youth Information Co-ordinator
Works With:	KDYS Killorglin, Youth Clubs, UBU Team, Youth Information & wider KDYS team.

Job Summary

The 'All In' project will provide local, youth focused support to marginalised young people to enable and empower them to manage their mental health through participation in a variety of programmes and support them to help them gain confidence, purpose and self-belief. Funded through the RTE Toy Show Appeal this new initiative within KDYS will use non-formal, education-based methodologies, to help participants develop new skills and knowledge that will help them make what they deem to be positive choices in regard to maintaining a positive approach to their mental health and general well-being.

The post holder is an exceptional individual who endeavours to make a difference in the lives of young people and their families by promoting a culture of integrity and compliance within KDYS and by operating in line with our organisational mission, vision and values.

Key Duties & Areas of Responsibility will include:

- Identify young people in the community that fall under the remit of the 'All in' project through contact with all sectors of the community,
- Supported by Youth Information Co-ordinator and other key stakeholders develop and deliver a workplan that reflects the provision of relevant programmes such as the 'Be Well', 'B4UDecide', 'Good Habits in Mind' and 'HEAL' (Healthy Eating, Active lives) programmes.
- Ensure youth work approaches and methodologies are employed such as centre and outreach-based programmes, detached youth work, group work, structured drop-in, and individual support, in line organisational standards and expectations.
- Ensure participants are active partners in the design and direction of this project, through the utilisation of the Lundy Model of Participation framework (2007).
- Adhere to the guidance provided to ensure all work is recorded and documented correctly and participate in the testing of new tools, templates and guidance as required, connected to the recording of the work.
- Prepare and submit information for planning and progress review meetings, as required.
- Report writing, maintenance of records and other administrative duties, as required.
- Ensure that you operate within budgets and monitor programme spending in line with KDYS procedures.
- Advocate for young people using youth participation methodologies as well as representing individuals both on formal and informal platforms.
- Evaluating the work of the project using relevant project evaluation systems.
- To ensure compliance with relevant Quality Standards Frameworks including NQSF and those specific to the programme in accordance with other KDYS requirements.
- Identify training needs through your supervision and participate in training opportunities appropriate to the role.
- To undertake CPD and capacity building sessions as required.

- Actively participate in both internal and external networks, structures, training and events relevant to the post.
- Ensure on-going compliance with organisational policies and practices, GDPR, Safeguarding, Health and Safety and ethical practice in all aspects of the role.
- Support the KDYS planning and reporting processes.
- To prepare for and attend individual supervision on a regular basis.
- To undertake other duties as may be requested. This may include involvement in the organisation's events, fundraising, research etc.

Requirements:

Qualifications and Experience

- A relevant degree in youth work, community work, family support, social care, social work, mental/emotional health, education or other relevant discipline.
- Practical, working knowledge of youth work within the NQSF framework.

Skills, competencies & attributes

- Demonstrates knowledge of issues and trends affecting young people in contemporary Ireland.
- Analytical, decision making and problem-solving skills required with the capacity to absorb/organise, new information to ensure continuing best practice.
- Excellent communication, interpersonal and teamwork skills, with the ability to engage a diverse range of stakeholders and maintain effective working relationships.
- Ability to communicate effectively and appropriately to young people across the target group age range.
- Proficient at planning, delivering, and evaluating programmes.
- Proficient report writing skills.
- Experienced in computer applications and the use of online communication platforms.
- Flexible, willing to adapt to new challenges and change, and prepared to work outside normal hours as required.
- Ability to plan and prioritise work in terms of importance, timescales and other resource constraints, re-prioritising considering challenging circumstances.
- Ability to think logically, use initiative and work with minimum supervision.
- Commitment and adherence to KDYS's values

Contract

- 6 month Fixed Term Contract, all subject to funding availability
- Salary scale applies, payable monthly.
- 26 days Annual Leave per annum pro rata.
- 28 days paid sick leave in a 12-month period pro rata, upon successful completion of probation.
- The nature of this post requires the holder is flexible in working hours to cover the operational times of the service and the centre. This will involve frequent evening and weekend work, at times when young people, children and families are available.
- This post will involve travel, KDYS Travel Expenses will apply.
- Employment with KDYS is subject to a satisfactory response from the Garda Vetting Unit being received in relation to any candidate under consideration and satisfactory reference checks being received.